# **EQUALITY IMPACT ASSESSMENT**

Public Protection Services, ODPH



#### STAGE I: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?	The Corporate Plan sets out a clear aim to ensure that Plymouth is a green and pleasant city. Unfortunately, there is evidence that achievement towards this is affected by a small proportion of people breaking the law, through activities such as littering and fly tipping. The enforcement of laws around environmental protection is therefore a necessary step to meet this aim.
	There is a recognition that the current enforcement capacity for environmental protection is insufficient to address these issues in full; this EIA assesses the decision to increase capacity for environmental enforcement either through increasing internal capacity or procuring an external company.
	The impact of this decision will be to increase the cleanliness of the city, improving areas that are currently experienced as untidy through activities such as fly tipping, littering and dog fouling. This will therefore have a positive impact on the vast majority of people; those people who are currently acting unlawfully will be fined for this activity and therefore strongly dissuaded from doing so in future.
Author	Ruth Harrell
Department and service	Public Protection Service, ODPH
Date of assessment	14/11/2017

#### **STAGE 2: EVIDENCE AND IMPACT**

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age	There is no evidence to suggest a specific group will be differentially impacted by this.	None		
Disability	There is no evidence to suggest a specific group will	None		

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	be differentially impacted by this.		
Faith/religion or belief	There is no evidence to suggest a specific group will be differentially impacted by this.	None	
Gender - including marriage, pregnancy and maternity	There is no evidence to suggest a specific group will be differentially impacted by this.	None	
Gender reassignment	There is no evidence to suggest a specific group will be differentially impacted by this.	None	
Race	There is no evidence to suggest a specific group will be differentially impacted by this.	None	
Sexual orientation - including civil partnership	There is no evidence to suggest a specific group will be differentially impacted by this.	None	

## STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Reduce the gap in average hourly pay between men and women by 2020.	None	
Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist,	None	

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homophobic, transphobic and faith, religion and belief incidents by 2020.		
Good relations between different communities (community cohesion)	None	
Human rights Please refer to guidance	None	

### **STAGE 4: PUBLICATION**

Responsible Officer Ruth Harrell, Director of Public Health

Date 14/11/2017

Director, Assistant Director or Head of Service

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